



SCHOUTEN & NELISSEN

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OUR COMPANIES

SUAS

RELEVANCE

REALISE

COMPETENCE

THEMA

NEW DAWN

SOMEONE

NEW HEROES

IXLY





SCHOUTEN & NELISSEN MOVES FORWARD

Since its establishment in 1980, Schouten & Nelissen has believed that strong people make strong organizations - and vice versa. The future requires development power, resilience, and imagination. It means daring to ask critical questions. We do this by constantly asking ourselves: "How do we remain relevant to our customers?"

BETTER SERVICE

All our brands have their own specific expertise. This enables us to improve how we serve our customers right now and in the future. You can find out about each brand and what they offer in this mini-zine. So feel free to keep browsing!

STRONGER TOGETHER

Schouten & Nelissen has the resources, the people, and the methods to make you and your organization stronger. We would like to thank you for your trust, and we are already looking forward to the future! Are you?

Curious about the "updated" Schouten & Nelissen?

Check it out at

www.sn.nl

Warm regards,

JAN-HEIN SCHOUTEN

Jan-Hein Schouten
President of the board

POWER UP YOUR SKILLS WITH SUAS. TOGETHER WE ENHANCE THE IMPACT OF INDIVIDUALS, TEAMS, AND ORGANIZATIONS WITH POWER SKILLS - ALL THE KNOWLEDGE AND SKILLS THAT MAKE YOU STRONG AND KEEP YOU MOVING.

The power of professional development and personal growth combined. The world never stands still - so how do you, as an individual or organization, stay relevant? How do you ensure that you stand strong and go for new,

challenging situations? How do you not just follow developments, but also master them? That requires learning resilience. A unique combination of personal skills and substantive knowledge. In other words: power skills. That's how we empower you.

With power skills, we help people, teams, and organizations stay strong and keep moving. We do this with the best courses, training, bachelor's, and master's programs. We'd love to tell you more about it, so feel free to contact us!

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AT RELEVANCE, WE BELIEVE THAT EVERYONE CAN AND SHOULD DEVELOP THEMSELVES. BY HELPING EMPLOYEES GROW, PEOPLE AND ORGANIZATIONS BECOME STRONGER, MORE INNOVATIVE, AND MORE RESILIENT. THIS HELPS THEM STAY RELEVANT IN A CHANGING ENVIRONMENT, NOW AND IN THE FUTURE.

Relevance provides in-company learning and development programs in the areas of leadership, power skills, and change management.

Our unique combination of technology and people makes our learning experiences personal, adaptive, and social. We assist you with our L&D consultants, our international network of 700+

trainers and coaches, and the online learning platforms.

All this enables us to offer companies and organizations standard or tailor-made learning programs worldwide.

Put learning truly at the heart of your organization with Relevance! What is relevant for you and your organization? We would be happy to discuss it with you!

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realise

VITAL, ENGAGED EMPLOYEES WHO TAKE RESPONSIBILITY FOR THEIR OWN SUSTAINABLE EMPLOYABILITY.

Where do you start? How do you stimulate personal leadership and self-management?

How do you effectively use your development budget?

INSIGHT. ACTIVATION. RESULT.

Realise builds meaningful, vital, and excellent organizations.

We do this with scans, measuring instruments, and activation programs - for individuals, teams,

and organizations. Together with our clients, we use interventions to improve the work climate, well-being, or engagement. Our approach is data-driven and always yields a measurable result.

RECEIVE A VITAL GIFT?

Discover how your organization can become more vital and agile.

Go to: realise.nl/vitaal-cadeau and receive a free Vitality Scan.

WE BELIEVE IN SELF-DIRECTION, VITALITY AND ENTHUSIASM.

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COMPETENCE⁺

WELCOME TO COMPETENCE! WE PROVIDE FIRST-CLASS INTERNATIONALLY ACCREDITED TRAINING PROGRAMS IN 9 EUROPEAN COUNTRIES.

At Competence, we strongly believe that when professional development and personal growth go hand in hand, individuals, teams, and organizations become stronger. That's why we offer a personalized approach based on that same conviction.

Our portfolio of courses consists of ICF-accredited programs:

- **Co-Active Coach Training**
- **Organization & Relationship Systems Coaching (ORSC)**

- **Process Communication Model (PCM)**
- **Leadership Embodiment (LE)**

Competence is the official license partner of the Co-Active Training Institute (CTI), CRR Global, PCM, and Leadership Embodiment.

Our passionate teams strive to provide the best possible quality and service for our customers and participants. We are curious and would love to hear more about your dreams or ambitions!

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THEMA.

**PUBLISHER THEMA HELPS
YOU TAKE CONTROL OF YOUR
PERSONAL AND PROFESSIONAL
DEVELOPMENT.**

We believe that our readers can take steps to steer their lives and careers in the best possible direction, and we are happy to help with that! If you want to improve or change something about yourself or your performance at work, in your team, or in your private life, then a book, game, or fan brochure can give you that extra boost you need.

Perhaps you are looking for depth: a really good handbook to help you do your (future) work

**OUR PRODUCTS
ARE CREATED FOR
AND FROM REAL LIFE
SITUATIONS**

with even more confidence. Whatever your goal is, with our publications you can strengthen yourself and the organization you work for.

SCHOUTEN & NELISSEN & STRONGER

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**CHANGE IS THE ONLY
CONSTANT. EMBRACING THAT
CONTINUOUS MOVEMENT
IS THE BASIS FOR SUCCESS.
PERSONALLY AND AS AN
ORGANIZATION.**

It starts with an organizational culture where change is considered a fundamental principle - not a task. As an opportunity to become even better and more relevant to the world around you every day.

New Dawn sets that desire to learn in motion. We do this with innovative coaching programs

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such as Unlimited Coaching, which provides all employees within an organization with unlimited access to a coach.

New Dawn supports everyone working in the Netherlands in realizing a future where everyone has the opportunity to become stronger, to get the best out of themselves and thus achieve even greater personal and collective goals.

**WE CAN'T WAIT TO
DISCOVER WHAT THE
NEW DAY BRINGS.**

**AS AN ORGANIZATION, YOU KNOW YOUR EMPLOYEES ARE
IMPORTANT. BUT AS AN EMPLOYER, YOU SOMETIMES FACE
COMPLICATED HR ISSUES. WE TAKE CARE, SUPPORT, AND ADVISE
YOU AT AN OPERATIONAL, TACTICAL & STRATEGIC LEVEL.**

The HR-Check by Someone provides insight into the state of affairs within your organization by identifying acute risks.

For example, think of high (short) absenteeism compared to other organizations. Also: do you really have insight into your underperformers? Is the salary structure still up-to-date; are you paying too much or too little in this labor market? How have you set up your HR cycle?

Our feedback provides insight into the health of your HR policy and offers valuable advice on opportunities and risks, quick wins, and improvement points.

If you don't need an HR Check but do you have a question or a project where you need help, then we are also happy to assist you.

We are Someone,
your HR-business partner.

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NEW HEROES ACADEMY IS DEVELOPING! OUR HIGH-QUALITY SOFT SKILLS TRAININGS MAKE WORKING AND LIVING A LITTLE EASIER.

New Heroes Academy invests in depth rather than breadth. Together with the client, we explore challenges within the organization and develop a plan that has an impact on the individual and the organization.

With our unique combination of e-doing, the structure of the trainings and innovative learning interventions, we help organizations follow the right trainings at the right time, so that the impact is optimal.

Implementation at New Heroes consists of care and attention for activation, involvement and renewed focus.

NEW HEROES ACADEMY LETS YOUR EMPLOYEES FLY!



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SELECTING, DEVELOPING, AND RETAINING THE BEST PEOPLE FOR YOUR ORGANIZATION. THAT'S WHAT YOU DO WITH IXLY'S SMART ASSESSMENT PLATFORM. SCIENCE-BASED EN DATA-DRIVEN. BE SMART, MAKE PEOPLE SMILE.

Driven people with talent and passion make a difference within an organization. Especially when they inspire each other, the possibilities are endless. So dare to look beyond someone's resume and discover their real talent.

Our assessments provide insights into candidates' hidden talents, competencies, and motivations. This allows you to make better selection decisions!

We are happy to advise you on which instruments will yield the most results for you and how to

SMART SCIENCE. HAPPY PEOPLE.

achieve the best results when selecting talents. Let us help you select people who really fit the organization and the job. Together, we ensure less turnover and higher performance.



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OUR COMPANIES

SUAS / Education & Training courses

RELEVANCE
THE LEARNING COMPANY

realise

COMPETENCE⁺

THEMA .

NEWDAWN 

SOMEONE
HR CONSULTANCY

NEWHEROES
ACADEMY 

ixly



Stronger since 1980



JAN 2023

IXLY & Schouten & Nelissen join forces.

JAN 2022

Schouten Global becomes Relevance Learning.

2023

2022

SEP 2021

Founded NewDawn.

2021

APR 2021

Founded Realise.

1980

MRT 2021

Founded Competence.

2016

JAN 2021

Founded Someone.

1980

Established Schouten & Nelissen.

2016

Founded New Heroes.

1992

Founded Thema.



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